

General Accounting Manager

Full Time
Manager
AHQ, Irving, TX, US

30+ days ago
Requisition ID: 1239

Salary Range:
\$90,000.00 To \$110,000.00 Annually

At HMM, we're not just a global leader in integrated logistics and shipping—we're shaping the future of maritime transport. With a diverse fleet and extensive global network, we deliver customized, sustainable solutions that create value for our customers. Our vision to be #1 in customer trust, employee satisfaction, and green shipping sets us apart from competitors. We offer competitive compensation, career development opportunities, and a work culture that blends autonomy with strategic support. Join us in driving innovation, sustainability, and success across the shipping and logistics industry.

Why HMM?

- **Impactful Work:** Be part of a company that shapes the global supply chain while contributing to economic, environmental, and social growth. At HMM, you'll have the opportunity to work with a company committed to being #1 in customer trust, employee satisfaction, and green shipping.
- **Career Growth:** We are dedicated to your development. With mentorship, cross-department training, and career advancement opportunities, HMM invests in your success and professional growth.
- **Collaborative Culture:** Enjoy a dynamic work environment that fosters autonomy while providing continuous support and guidance from leadership to ensure your success and personal development.
- **Competitive Benefits:** HMM offers competitive compensation packages, health benefits, performance bonuses, 401K, and employee discount programs to support your well-being.
- **Work-Life Balance:** We believe in maintaining a healthy balance. Our generous vacation and floating holidays give you the flexibility to recharge and maintain a fulfilling life outside of work.

GENERAL POSITION OVERVIEW

The Accounting Manager manages the General Accounting and Treasury functions for U.S., Canada, and several South American operations, and prepares consolidated financial statements for multiple subsidiaries and other reports for review by the parent company in Korea. This position is also responsible for managing and preparing **corporate tax returns** in cooperation with outside accounting firms, as well as other tax filings and business registrations. This position serves as the primary point of contact for both internal and external financial audits and reviews and approves invoices, bills and employee expense reimbursements.

ESSENTIAL JOB FUNCTIONS/DUTIES

- Manage General Accounting (A/P, A/R) and Treasury (Banking) functions and personnel, providing daily guidance and direction

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- Manage and maintain transactions in SAP and COMPASS enterprise systems, including account reconciliation, budgets, and analysis
- **Prepare Consolidated Financial Reports and support for Corporate Tax Returns (Federal and States)**
- Oversee property tax rendition and payment processing
- Assist and support other departments as needed, including requests from global HQ in Seoul
- Prepare and respond to Annual Internal Control Audit and External Audit of Financial Statements
- Maintain Stock Ledger/Register and issuance of Stock Certificates
- Manage corporation registrations, renewals, business licenses, and related compliance records
- Regular communication with HQ teams in Seoul

QUALIFICATIONS

ESSENTIAL SKILLS, KNOWLEDGE, AND ABILITIES

- Demonstrated expertise in U.S. and local corporate tax structures, including arm's-length transactions and transfer pricing
- Expertly utilizes in-depth knowledge and experience in interpreting and applying US GAAP / IFRS
- Hands-on experience implementing or maintaining SAP or similar ERP systems in a multi-company environment
- Adept in consolidating financial statements of subsidiaries and reporting to parent company
- Ability to effectively communicate accounting principles in English and Korean
- General knowledge of all aspects of financial and managerial accounting
- Working knowledge and experience interpreting corporate tax code (Federal & State), corporate laws, and UCC
- Skilled in MS Office, with advanced skills in Excel

EDUCATION AND EXPERIENCE

- Bachelor's degree in Accounting or related field
- 5 years' experience managing accounting and tax functions across multiple jurisdictions and subsidiaries, applying and interpreting US GAAP / IFRS as a subject-matter expert, and implementing or maintaining SAP or other ERP systems
- **CPA** Certification is required

ENVIRONMENT / EQUIPMENT / PHYSICAL DEMANDS

- Work performed in an office environment where the noise level is moderate. Regularly required to stand, sit, and walk around the office. Frequently required to work on a computer.
- Requires lifting/carrying of filing boxes up to 20 pounds.

Join HMM and navigate the future of shipping and logistics, where you'll grow alongside an industry leader committed to sustainability, innovation, and excellence.

About HMM America Shipping Agency:

HMM is a leading global shipping company operating over 130 state-of-the-art vessels encompassing more than 50 sea routes to over 100 ports of call. HMM

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strategically collaborates with customers to develop customized supply chain solutions for dry, refrigerated, and other specialized cargo.

HMM is currently ranked in the Top 8 global ocean carriers in terms of service network and market capacity. HMM has formed a global business network of vessels, terminals, railroads, trucks, and offices around the world. HMM is highly regarded as one of the world's top integrated logistics companies with a commitment to operational excellence by our team of industry professionals and state-of-the-art technology.

Additional Details:

The pay range listed for this position is the anticipated starting salary or wage range, and the final offered rate will be based on individual merit and the relative compensation of employees in similar positions. HMM employee benefits include highly subsidized individual and family insurance coverage (medical, dental and vision), term life and disability insurance, 401(k) employer matching contributions, paid holidays, and up to 10 vacation days and six sick days in the first year.

HMM provides equal employment opportunities without regard to race, color, religion, sex, national origin, disability, or other legally protected characteristics. We will consider qualified applicants with criminal histories in a manner consistent with legal requirements. HMM participates in the E-Verify program.

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